



**REGION IV BLACKS IN GOVERNMENT**  
*ALABAMA FLORIDA GEORGIA KENTUCKY MISSISSIPPI NORTH CAROLINA*  
*SOUTH CAROLINA TENNESSEE*

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**REGION IV EXECUTIVE COMMITTEE MEETING**  
**REPORT OF THE THIRD VICE PRESIDENT**

**February 26, 2024**

**Name: Katie C. Course**  
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**I. RESPONSIBILITIES**

The Third Vice President shall be responsible for serving as a focus point serving the interests of Local Employees who are members of Blacks In Government. The Third Vice President is responsible for the coordination of programs and activities relating to Local (City and County) Government. The Officer shall perform such other duties as may be assigned by the Regional Council President.

**II. ACTION ITEMS**

- Recruit, Retain and Reclaim members.

**III. ACTIVITIES/ACTIONS THAT SUPPORT BIG STRATEGIC PLAN**

- Serves as Region IV 3<sup>rd</sup> Vice President and member of the following committees – Membership, Program and Planning, Awards, Strategic Planning, Darlene Young Leadership Academy Alumni Association (DYLA), Strategic Planning Committee, and 2024 RTC Planning Committee-Evaluation Committee Chair.
- Communicates with the Region IV membership, National and Regional 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> Vice Presidents, National and Regional Membership Chairs, and other officers/members on matters to recruit, retain and reclaim members.
- Attended the Region IV Executive Committee and Fall Council Meeting, Atlanta, GA, November 10-11, 2023. Report of the Region IV 3<sup>rd</sup> Vice President was submitted. There were no action items. Served as a Primary Representative for the Magnolia Chapter.
- Participated in the National 2<sup>nd</sup> Vice President and 3<sup>rd</sup> Vice President Collaboration Meeting, December 5, 2023.
- Participated in the Region IV Executive Committee, January 22, 2024. Report of the 3<sup>rd</sup> Vice President was presented. There were no action items.
- Participated in the AE/EEO Committee Meeting, February 7, 2024.

- Participated in Region RTC Planning Committee Meeting and appointed as the Evaluation Committee Chair, February 13, 2024.
- Participated in the Region IV Membership Roundtable Discussion “How To Recruit New Members”, February 15, 2024. The event was hosted by Region IV Membership Chair Honorable Dr. Deborah McClanahan inclusive of comments by Region IV President Alice Mercer and National Membership Chair Jerry Jackson.

#### **IV. INVITATIONS & EVENTS**

- Region IV Executive Committee Meeting, via Zoom, February 26, 2024; March 25, 2024; April 22, 2024; and May 27, 2024.
- National 2<sup>nd</sup> Vice President and 3<sup>rd</sup> Vice President Collaboration Meeting, February 27, 2024. Meeting will be inclusive of planning of the 2024 NTI State and and Local Government Forum, etc.
- Region RTC Planning Committee Meeting, February 27, 2024.
- Magnolia Chapter Meeting, February 29, 2024.
- Region IV Chapter Roundtable, March 1, 2024.
- Region IV Membership Roundtable Discussion “Reclamation”, June 18, 2024.
- Region IV Executive Committee Meeting, RTC, Youth Competition, and Spring Council Meeting, Charleston, SC, June 6-8, 2024.

#### **V. ACTIVITIES/ACTIONS THAT SUPPORT BIG’S STRATEGIC PLAN**

##### ***A. Communication Flow:***

- Ensure information is communicated in a clear, open, and transparent manner.

##### ***B. Financial Accountability:***

- Build BIG membership.

##### ***C. Advocacy:***

- Advocate BIG programs, eliminate practices of racism and racial discrimination against BIG at the Federal, State, and Local levels.
- Continue to participate in BIG training inclusive of the NTI, RTC, Officer Leadership Training, etc. and encourage BIG membership to participate.

##### ***D. Membership:***

- Serve as the Region IV 3<sup>rd</sup> Vice President responsible for serving as a focal point for Local government membership.
- Continue to work with BIG to address issues concerning membership inclusive of recruiting, retaining, and reclaiming.