



Blacks In Government



REGION IV REGIONAL TRAINING CONFERENCE

Navigating Change, Shaping
Progress, and Moving Forward



JUNE 19-20, 2026



Augusta Marriott Conference & Convention Center

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<https://regionivblacksingovernment.square.site/>



CONFERENCE INFORMATION

Welcome to Region IV Annual Regional Training Conference (RTC). America is a strong nation with many opportunities; yet, citizens will not be prepared for such opportunities if not properly trained. Training will always be a necessity within our society. It is critical to prepare today for a successful tomorrow in one’s personal and professional life.

WORKSHOP CATEGORIES

Region IV Regional Training Conference training sessions are selected to provide participants with various tools and resources for professional and personal development. Training sessions cover topics ranging from communication skills and personal development to leadership development and EEO/Personnel issues. The following table identifies the targeted workshop training categories.

Communication Skills –An important factor in cross generational communication is adapting our language and delivery to suit the preferences of different age groups. Proficient verbal and non-verbal communications are a craft. When we encourage open dialogue between generations, ideas flow freely and innovation flourishes. The ability to effectively communicate at all levels within the workplace is critical to the survival of the employee and organization.

EEO/Personnel - Focus on advocacy, protected categories, how discrimination can appear throughout the employment relationship, and the concepts of stereotypes and implicit bias. Increasing awareness of how discrimination appears in work environments will help facilitate more open dialogue across generations.

Personal Effectiveness, Quality of Life and Financial Literacy This training category includes topics on stress management, working effectively with others, the challenges of life, legal advice on wills and guardianship, employee benefits and building self-esteem.

Diversity Management – Is the key to growth in today’s aggressively competitive global economy. Recognizing and celebrating the unique perspectives and strengths of each generation is vital in fostering a diverse and inclusive workplace. Diversity management is the strategy of using best practices with proven results to find and create a diverse and inclusive workplace.

Leveraging Technology – This is the age of technology. Embracing technology helps to bridge gaps and has revolutionized the way we communicate and connect with one another. And when it comes to bridging the generation gap, technology can serve as a powerful tool. With its vast array of digital tools and platforms, technology provides us with endless opportunities for multi-generational interaction such as social media platforms, video conferencing software, and mobile messaging apps.



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CONFERENCE AT-A-GLANCE

Thursday, June 18, 2026

| | | | |
|--------------------------------|-------------------|-----------------------|-----------------------|
| 2-Man Scramble Golf Tournament | 8:30 AM – 2:30 PM | Mr. Ira Thompson | Point South Golf Club |
| BIG RTC Planning Committee | 5:00 PM – 8:00 PM | Ms. Monica Baker | Cummins |
| Conference Registration Opens | 6:00 PM – 8:00 PM | Ms. Kimberly Peterson | Plaza Lobby |

Friday, June 19, 2026

| | | | |
|---|--------------------|---|------------------|
| Registration Opens | 8:00 AM – 6:00 PM | Ms. Kimberly Peterson | Plaza Prefuntion |
| Opening | 9:00 AM - 9:30 AM | General Session | Lamar A |
| Exhibits | 9:00 AM - 6:30 PM | Ms. Michelle Smith | Plaza Lobby |
| EEO and Its Impact Today | 9:45 AM - 11:15 AM | Ms. Mary Watkins | Lamar A |
| AI/ML in Government Policy: Leveraging Technology | 9:45 AM - 11:15 AM | Dr. Yul Anderson | Walsh |
| Lunch | 11:30 AM - 1:00 PM | | On Your Own |
| Building a Solid Financial House | 1:00 PM - 2:30 PM | Mr. Maurice Bowie | Walsh |
| Navigating Your Federal Benefits & Retirement | 2:45 PM - 4:30 PM | Ms. Hannah McGuire, Mr. Joshua Byrd & Mr. Will Roach | Lamar A |
| Personal Empowerment Strategies S.T.R.I.V.E. to Succeed Mindset | 2:45 PM – 4:15 PM | Mr. Gregory Griffith | Walsh |
| Youth Competition | 6:00 PM | Ms. Sparkle Cunningham | Lamar A |
| *Hospitality Room (At Your Leisure) | 8:00 am until | Open to All Attendees | Rains |

Saturday, June 20, 2026

| | | | |
|--|--------------------|-----------------------|------------------|
| Registration Open | 8:00 AM – 12 Noon | Ms. Kimberly Peterson | Plaza Prefuntion |
| Exhibits | 9:00 AM - 6:30 PM | Ms. Michelle Smith | Plaza Lobby |
| Personal Effectiveness and Quality of Life | 8:00 AM - 9:30 AM | Dr. Robert Lemon | Lamar A |
| Effective Leadership | 8:00 AM - 9:30 AM | Dr. Marcus Howard | Walsh |
| Estate Planning | 9:45 AM - 11:15 AM | Mr. Marcus Williams | Lamar A |
| Awards Luncheon | 11:30 AM - 1:00 PM | Ms. Claudean Ervin | Lamar B & C |
| Retirement from A-Z | 1:00 PM - 2:30 PM | Ms. Monique Chase | Walsh |
| Leveraging Artificial Intelligence in Everyday Life: Practical Tools for Productivity and Innovation | 1:00 PM - 2:30 PM | Dr. Gerell Robinson | Lamar A |



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TRAINING SESSIONS
June 19-20, 2026



| Friday, June 19, 2026 | TRAINING SESSION | DESCRIPTION | INSTRUCTOR |
|-----------------------|--|--|--|
| 9:45 AM-11:00 AM | EEO and Its Impact Today | This workshop focuses on changes to EEO regulations and their impact on the Federal Workforce. | Honorable Mary Watkins |
| 9:45 AM-11:15 AM | AI/ML in Government Policy: Leveraging Technology *Laptop required CEUs earned: 1.5-3.0 | AI/ML in Government Policy - Leveraging Technology: Governments are facing social disruption, declining revenues, faced with declining population growth, shrinking school aged populations and increasing disruptions caused by AI/ML in the metaverse and the IoT. This workshop will be a hands-on demonstration of the power of AI and ML in government policy development. Attendees are encouraged to bring their laptops. | Mr. Yul Anderson |
| 1:00 PM-2:30PM | Building a Solid Financial House | The purpose and objective of the workshop is to increase the comprehension levels, and education base of the audience on the topic of “Financial Literacy”. Attendees will learn the traditional components necessary to erect a solid financial house and locate where they are in the process. | Mr. Maurice Bowie |
| 2:45 PM-4:30 PM | Navigating Your Federal Benefits & Retirement | United Benefits is dedicated to helping federal employees understand, maximize, and confidently navigate their benefits throughout their careers and into retirement. We are here to help you protect your paycheck, protect your life, and protect your future through education and one-on-one counseling. Please join us to gain valuable insight into your Federal Employee Benefits and learn about the tools available to support your long-term financial security. | Hannah McGuire, Will Roach & Joshua Byrd |



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| Friday, June 19, 2026 | TRAINING SESSION | DESCRIPTION | INSTRUCTOR |
|-----------------------|---|--|----------------------|
| 2:45-4:30 PM | Personal Empowerment Strategies: S.T.R.I.V.E. to Succeed Mindset | An interactive facilitation of strategies to activate a winner's MINDSET. Attendees are given a personal assessment to uncover pain points, eradicate bad habits, toxic people, stop procrastination and improve time management to function at their maximum potential. Take the balance versus imbalance challenge to stop living with imbalance and organized chaos. Get out of the comfort zone and activate your identity. Activate your AUTHENTIC IDENTIFICATION, your personal AI. Book giveaways, Free consultation. | Mr. Gregory Griffith |



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|--|-------------------|---|-------------|
| Entrepreneurship From A to Z: Turning Your Career into Capital & Your Passion into Profits | 2:45 PM - 4:15 pm | Mr. Jevertus Burnett | Lamar A |
| Regional Council Meeting | 4:00 PM - Until | Region IV President, Honorable Alice Mercer | Lamar B & C |
| *Hospitality Room (At Your Leisure) | 8:00 am -12 AM | Open to All Attendees | Rains |



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| Saturday June 20, 2026 | TRAINING SESSION | DESCRIPTION | INSTRUCTOR |
|------------------------|--|---|-------------------|
| 8:00 AM-9:30 AM | Personal Effectiveness and Quality of Life) | <p>Being aware of wellness and well-being has a critical and meaningful effect on every individual's life. It enhances healthy lifestyles, physical health and functional abilities and promotes recovery from illness. It also has important social benefits on educational attainment, economic productivity, social and family relationships, social cohesion, and overall quality of life across the entire population. Well-being is not just the absence of disease or illness. It's a complex combination of a person's physical, mental, emotional, and social health factors. Well-being is strongly linked to happiness and life satisfaction. Now more than ever, emotional mindset shifts are vital to maintaining workplace wellness.</p> <p>The audience will leave with:</p> <ul style="list-style-type: none"> •Recognizing and managing emotions •The importance of Mindfulness and Well Being •The importance of Self Care •Identifying High Impact Habits <p>Three emotional mindset shifts to maintain workplace wellness: relax, release, and reset.</p> | Dr. Robert Lemon |
| 8:00 AM-9:30 AM | Effective Leadership | <p>This Effective Leadership course adds to the development of leaders in any area they find themselves. This session will expose key elements of leadership, the emotional intelligence necessary to initiate and maintain it, along with access to the tools to assist.</p> | Dr. Marcus Howard |



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|------------------------|---|---|--------------------------|
| 9:45-11:15 AM | Estate Planning: Set Your House in Order | Estate Planning is a subject that is in high demand and poorly understood. The demand for this subject is because it is a basis tenants of Financial Plan and legacy planning. We will go into details of the basics of estate planning, and our title will be Aet Your House In Order. | Mr. Marcus Williams, Sr. |
| 1:00 PM-2:30 PM | Retirement from A to Z | Understanding - How to navigate the new retirement environment from entry as a new employee to leaving as a seasoned employee retiring with full benefits. - your core benefits with your current agency - How to maximize each core benefit at the different phases of employment. New Employee, Mid-Career Employee and Eligible for FULL Retirement Employee | Ms. Monique Chase |
| 1:00 PM-2:30 PM | Leveraging Artificial Intelligence in Everyday Life: Practical Tools for Productivity and Innovation | In this presentation, participants will explore how artificial intelligence is transforming everyday life by making tasks faster, easier, and more efficient. The session highlights practical ways AI tools—such as ChatGPT, digital assistants, and AI-powered apps can improve communication, productivity, learning, and decision-making. Attendees will gain real-world examples of how AI can be used at home, work, and in daily routines to save time, reduce effort, and enhance overall quality of life. | Dr. Gerell Robinson |
| 2:45 PM-4:15 PM | Entrepreneurship A-Z: Turning Your Career into Capital & Your Passion into Profit | This interactive session equips professionals with a step-by-step framework to explore entrepreneurship while maintaining career stability. Participants will learn how to identify income-generating opportunities, leverage their current roles as a foundation for business growth, and apply structured execution tools inspired by EOS. The workshop emphasizes practical strategies for career expansion, financial empowerment, and transitioning from employee to entrepreneur through intentional planning and action. | Mr. Jervertus Burnett |



CONFERENCE REGISTRATION FORM

INSTRUCTIONS: Please email the completed form and proof of payment receipt to: darlenegreen30@yahoo.com. If you are mailing a check/money order, see "Payment Options" below.

| INDIVIDUAL REGISTRATION | | EMERGENCY CONTACT INFORMATION | |
|---|--|-------------------------------|--|
| Full Name: | | Full Name: | |
| Address: | | Relationship: | |
| City/State/Zip: | | Phone: | |
| Phone: | | Notes: | |
| Membership Status: <input type="radio"/> Member <input type="radio"/> Non-Member | | | |
| List Your BIG Chapter Name: | | | |
| Please identify any special needs (dietary, allergy, wheelchair, etc.): | | | |

| REGISTRATION FEES | | | |
|---|---------------------------|------------------------------|---------------------------|
| Pre-Registration: <i>(must be postmarked by May 16, 2026)</i> | Member - \$75.00 | On-Site Registration: | Member - \$85.00 |
| | Non-Member - \$100 | | Non-Member - \$110 |
| | Retirees - \$50 | | Retirees - \$60 |

| PAYMENT OPTIONS | |
|---|--|
| Credit/Debit Card: | Click this link – https://regionivblacksingovernment.square.site (A \$3.00 processing fee will be added per transaction) |
| Luncheon: | Cost of the luncheon is \$60.00 per person. |
| Check/Money Order: | Mail your completed form to: Blacks In Government – Region IV Attn: Mrs. Darlene Green, 4410 Holmes Avenue, North Charleston, SC 29405 |
| HOTEL: | Augusta Marriott at the Convention Center for \$125.00 USD per night. Last day to make Hotel reservations is Thursday, June 4, 2026. Book your group rate for Region IV Blacks in Government 2026 Regional Training Conference |
| DD Form 1556 (Military): | Email completed form and proof of payment to: darlenegreen30@yahoo.com. |
| There is a \$10.00 cancellation fee through June 9, 2026. All requests must be in writing. Refunds will not be granted after June 9, 2026. A \$35.00 service fee will be assessed for returned checks. | |

| | | |
|-----------------------|--|--|
| TOTAL REMITTED | Registration Only \$ _____ | |
| | Luncheon Ticket \$ _____ | |
| PAYMENT TYPE | <input checked="" type="radio"/> Check <input type="radio"/> Money Order <input type="radio"/> DD 1556 <i>Personal checks will not be accepted after June 9, 2026</i> | |

TO BE COMPLETED BY THE REGION IV TREASURER

Amount \$ _____ Date Processed _____

Please return completed form with payment to the address below. For any questions, please contact Mrs. Darlene Green, Treasurer, 4410 Holmes Ave., N. Charleston, SC 29405 at (912) 674-2293 or darlenegreen30@yahoo.com



EXHIBIT CONTRACT

Region IV Blacks In Government reserves the right to assign exhibit space. Pre-registration for space rental of an exhibit booth is \$100.00 for corporations and government agencies, small businesses, and non-profit organizations. Refer questions regarding exhibit space to, Ms. Michele Smith at ms4al@yahoo.com or (256) 656-7895.

We hereby agree to the rules and regulations of Region IV Blacks In Government in consideration for the use of exhibit space, which will consist of one table and two chairs. We have enclosed a check, money order, or credit card number in the amount of **\$100.00** for rental space. The exhibits will open at 9:00am - 6:30pm, June 19 - 20, 2026. Full payment must accompany this contract.

Cancellation will not be accepted after May 19, 2026, and must be in writing. Notice of cancellations after May 19, 2026, obligates the exhibitor to pay 100% of the exhibit space rental fee.

FORM OF PAYMENT: Please do not mail cash. No personal checks accepted after May 19, 2026
 () checks (payable to Region IV Blacks In Government) () money order

Amount \$ _____ Date Processed: _____

Credit card payment can be made at <https://regionivblacksingovernment.square.site>. An additional \$4.00 processing fee will be added per credit card transaction. For questions, please contact Ms. Kimberly Peterson, at kssellers05@gmail.com or (919) 280-0149.

Please mail signed contract, intact with your remittance payment.

| | | |
|---|--------------|---------------|
| REGION IV BLACKS IN GOVERNMENT c/o Mrs. Darlene W. Green, Region IV Treasurer 4410 Holmes Avenue North Charleston, SC 29405 | | |
| Exhibit Booth Manager: _____ <small>(Person to receive space confirmation, exhibitor kit, and all correspondences.)</small> | | |
| Address: _____ | | |
| City: _____ | State: _____ | Zip: _____ |
| Phone: _____ | Fax: _____ | E-mail: _____ |
| Exhibit Categories: <input type="checkbox"/> Corporate <input type="checkbox"/> Government <input type="checkbox"/> Small Business <input type="checkbox"/> Retail <input type="checkbox"/> Non-Profit <input type="checkbox"/> Health | | |

Exhibitor Description: Please attach a 50-word (maximum) description of your product/ services. This will be printed in the conference souvenir booklet.



CORPORATE SPONSORSHIP AGREEMENT FORM

| | |
|---|--|
| Company Name: | Point of Contact: |
| Address: | Telephone Number: |
| City/State/Zip: | E-mail Address: |
| Web Address: | Alternate Contact Information: Name: _____ E-mail Address: _____ |
| Enclosed Contribution: Check (Number & Amount) _____ | Please mail form and payment to Region IV Treasurer, Darlene Green, 4410 Holmes Ave., N. Charleston, SC 29405. |

Prime Sponsorship Commitment Categories (Please check your sponsorship category)

| | |
|--|--|
| <p>PLANTIUM SPONSOR—\$1,000 and ABOVE</p> <ul style="list-style-type: none"> ·Company’s Logo on Region IV Website for one (1) Year. ·Full page advertisement in Souvenir Program Book—Inside or Back Cover. ·VIP Seating (2) at Luncheon. ·Acknowledgement of Sponsorship during Regional Training Conference. ·Company’s Logo on all marketing materials. | <p>GOLD SPONSOR—\$700 - \$999</p> <ul style="list-style-type: none"> • Company’s Logo on Region IV Website for six (6) months. • Full page advertisement in Souvenir Program Book. • VIP Seating (2) at Luncheon. • Acknowledgement of Sponsorship during Regional Training Conference. • Company’s Logo on all marketing materials. |
| <p>SILVER SPONSOR—\$400 - \$699</p> <ul style="list-style-type: none"> • Company’s Logo on Region IV Website for three (3) months. • Half-page advertisement in Souvenir Program Book. • VIP Seating (1) at Luncheon. • Acknowledgement of Sponsorship during Regional Training Conference. • Company’s Logo on all marketing materials. | <p>BRONZE SPONSOR—\$200 - \$399</p> <ul style="list-style-type: none"> • Half-page advertisement in Souvenir Program Book. • VIP Seating (1) at Luncheon. • Acknowledgement of Sponsorship during Regional Training Conference. |
| <p>SMALL BUSINESS SPONSOR—\$100 - \$199</p> <ul style="list-style-type: none"> • One-fourth page advertisement in Souvenir Program Book. • Acknowledgement of Sponsorship during Regional Training Conference. | <p>CORPORATE DONOR-\$100-\$199</p> <ul style="list-style-type: none"> • One-fourth page advertisement in Souvenir Program Book. • Acknowledgement of Sponsorship during Regional Training Conference. |



SOUVENIR BOOKLET ADVERTISEMENT CONTRACT

INSTRUCTIONS: Return completed form with payment to REGION IV BLACKS IN GOVERNMENT, c/o Mrs. Darlene W. Green, Region IV Treasurer, 4410 Holmes Avenue, North Charleston, SC 29405. Please email a copy of the camera-ready advertisement and all electronic advertisements by May 19, 2026 to Ms. Ernestine Frazier, Souvenir Booklet Chair, at efrazierregion@yahoo.com. For questions regarding advertisement, please email Ms. Frazier.

Name of Company/Agency _____

Street Address _____

City, State, and Zip Code _____

Telephone Number _____

Authorizing Signature _____

Title _____

| | | |
|--------------------------|------------------|----------------|
| | Full Page | _____ \$100.00 |
| ADVERTISING RATES | Half Page | _____ \$ 50.00 |
| | Quarter Page | _____ \$ 25.00 |
| | Member Donations | _____ \$ 10.00 |

AMOUNT ENCLOSED _____

FORM OF PAYMENT (Check one; please do not send cash):

Check Money Order

Credit card payment can be made at <https://regionivblacksingovernment.square.site>. An additional \$4.00 processing fee will be added per credit card transaction. Please contact Mrs. Darlene W. Green at (912) 674-2293 for questions. regarding payment.

Send Payments to

Region IV Blacks In Government
c/o Mrs. Darlene W. Green, Region IV Treasurer
4410 Holmes Avenue
North Charleston, SC 29405

Return ads by: MAY 19, 2026

| FOR OFFICIAL USE ONLY | | |
|---------------------------------------|------------------|------|
| Confirmation Date Payment Received: | Amount Received: | |
| Check No.: | Money Order No.: | |
| Region IV BIG Authorization Signature | Title | Date |