



Abraham (Abe) Joseph, Jr.

Abraham (Abe) Joseph, Jr.

Abe was born and raised in Southeast Georgia (Kingsland, Georgia). He is a visionary, entrepreneur, community activist, and 35-year retiree from the Federal Government. Mr. Joseph has received numerous awards for his community activeness, Federal Government employers, and as a member and officer for Blacks In Government (BIG) at the Local, Regional, and National levels. Abe holds a Bachelor's of Science in Accounting from Morris Brown College, Atlanta, GA, Masters in Personnel Management from Troy University, and a Master's in Business Administration from Keller Graduate School.

BIG Involvement

In 1993, Abe was one of the chartered founding members of the Kings Bay Area Chapter. He previously served as President, Vice President, Program Committee Chair, and Membership Chair at the local level. Over the years, he has shown commitment to the goals of BIG by fighting for equity in the job, community, and business environment.

Mr. Joseph has spent over half of his life mentoring young males and females at the middle school, high school, and college levels. Also, he has provided mentoring to young professionals and military members.

As Program and Finance Chair for the Kings Bay Area Chapter and Region IV, Abe has been instrumental in sponsoring workshops that benefited the community, fundraising events that raised funds for scholarships, and other BIG projects. Mr. Joseph has played a significant role in recruiting and retaining BIG members at the local, regional, and national levels. When many of the members were down and out and could not afford to pay dues, Mr. Joseph stepped in and assisted financially for them. He proved that he was indeed BIG in his efforts to keep Kings Bay Area Chapter together as a family.

Mr. Joseph, one of the first Gold Plus members, has served BIG in the following positions: Region IV Treasurer, Region IV Finance Chair, Region IV Director, National Assistant Treasurer (two terms), and National Treasurer (two terms). While serving on the National Executive Committee and Board of Directors, Mr. Joseph was on the Financial Oversight Committee and Strategic Planning Committee.

Professional Status

Mr. Joseph has been a Federal Government employee for 35 years. He started his Federal career as an Auditor with the Department of the Army. He served as Systems Auditor with the Department of Veterans Affairs, Austin, TX, and Command Evaluator, Inspector, and Investigator for the Department of Navy in Georgia, Florida, Europe, and the Middle East. Mr. Joseph served as Deputy Inspector General for the Department of Navy in Europe (Naples, Italy) for one and half years and Deputy Inspector General for the Navy in the Middle East (Bahrain) for three years. Abe completed his Federal career with the Department of Navy in the Office of the Inspector General in Washington, DC, on June 30, 2021.

Community and Professional Organizations

In addition to his committed BIG involvement, Mr. Joseph is very active with other community organizations. He is a life member of Alpha Phi Alpha Fraternity, Inc.; a Life Member of the Morris Brown College National Alumni Association, **Life Member of NAACP, Alliance of Black Accountants and Professionals**, Association of Government Accountants, and American Society of Military Comptrollers. Mr. Joseph is a member of the African Methodist Episcopal (AME) Church. He has served as Steward, Trustee, Church Accountant in Greeters Ministry, Security Ministry, and Finance and Budget Committee.

Other Accomplishments

In November 2011, Mr. Joseph published his first book, “Creative Entrepreneurship.” -- written to inspire new and current entrepreneurs. Mr. Joseph focuses on creating small businesses, creating jobs, and improving our communities.

Mr. Joseph’s focus areas have transcended into reality, where he has started The Joseph Group. The Joseph Group consists of three businesses owned by Mr. Joseph, AJ’s Accounting and Tax Service, Joseph Business Consulting, Inc. , and HamJ Investment, Inc.(a real estate development corporation). **More detail information, please visit his website: <https://thejosephgroups.com>.**

Motto

Abe’s motto is **Faith in God, Hard Work, Staying Focus, and Helping others are the Keys to Success!!**



BLACKS IN GOVERNMENT

2023 Distinguished Service Hall of Fame (DSHOF) Award

NOMINATION FORM

Is Nominee a current member of BIG? Yes No

Number of Consecutive Years (18)

Membership Status: Regular Life Gold Plus

McCLANAHAN, DEBORAH A.
Nominee: (Last, First, Middle Initial)

190 ST. MARKS DRIVE
Street Address

SPURSBIDGE, GA 30281
City/State/Zip

404 932-7683
Telephone Number

deborahmcclanahan@hotmail.com
Email Address

James Clausell
NOMINATED BY:
CDC/ATSDR / Region IV
Name of Chapter and Regional Council Number (Ex: I, II, III, IV)

Chapter President or Secretary Signature/Date

Chapter President or Secretary Email Address & Phone #

Regional Council President or Secretary Signature/Date

Regional Council President or Secretary Email Address & Phone #

Regional Director Signature / Date

Your completed nomination package must be emailed no later than **May 21, 2023** to:

REQUIREMENTS:

The nomination package must include:

1. A completed **typed/printed** Nomination Form – “Wet”/Ink or Digital Signatures Required.
2. A completed Nominee Certification Form - “Wet”/Ink or Digital Signatures Required.
3. Letter(s) of Recommendation
4. Community Service – Letter(s) of Verification
5. Nominee Statement - 500 word Maximum, 2 Typed Pages, Times Roman 12 Font size.
6. A Recent Photograph (jpeg, png, gif format only) – Separate Page

7. NATIONAL VERIFICATION CHECKLIST

Date nomination package was received: 00/00/0000

Active member for **minimum of 15 consecutive years.**

SUPPORTING DOCUMENTS:

- Nomination Form – “Wet” or Digital Signatures
- Nominee Certification Form - “Wet” or Digital Signatures
- Letter(s) of Recommendation
- Nominee Statement – 500 word Maximum
- Nominee Photograph – Separate page
- Community Service – Letter(s) of Verification
- Chapter President Signature
- Regional Council President Signature
- Regional Director Signature

Regional Council President will be notified within seven (7) days of receipt of nomination package.

Distinguished Service Hall of Fame Award

National Board of Directors Chair / Date



Blacks In Government, Inc.

Nominee Certification Form

2023 Distinguished Service Hall of Fame (DSHOF) Award





Name Dr. Deborah McClanahan Chapter Name & Region CDC/ATSDR /Region IV

Please complete this form using original initials and signature. Submit completed form, per the due date in the email, electronically, to BIGAwards@bignet.org

I understand the following requirements must be met in order for me to qualify for the DSHOF Award.

When applicable, please initial in the spaces provided and provide requested information.

REQUIREMENTS			
Initials	Requirement	Initials	Requirement
<i>DM</i>	Must have been an active financial and regular financial member with a minimum of fifteen years.	<i>DM</i>	Nominee Statement - Does your Nominee Statement provide in detail examples of the outstanding and significant contributions you have made to BIG that are unique and exceptional beyond normal contributions? If not, provide details. <i>Yes</i>
<i>DM</i>	Letter of Recommendation: Have you attached letter(s) of recommendations supporting verified experiences as provided in the nomination package supporting BIG experiences and nominees' commitment to BIG excellence. <i>Yes</i>	<i>DM</i>	Community Service - Letter of Verification Have you attached a letter(s) of verification supporting all community service. <i>Yes</i>
<i>DM</i>	Disciplinary Actions: Per Article X, Section 3, <u>Expulsion, Suspension, Removal, Resignation, of Vacancies</u> . Any officer or member may be temporarily expelled/suspended/removed after due process. <ul style="list-style-type: none"> Have you ever been expelled/suspended/removed at the chapter/regional/national level? If yes, provide details. <i>No</i> 	<i>DM</i>	Disciplinary Actions: Per Article X, Section 4, <u>Grounds for Disciplinary Action</u> . Disciplinary actions may be brought against a National Officer or member who is guilty of conduct not in accord with the principles, aims and purposes of this Organization as set forth in this Constitution or is guilty of conduct that is not in the best interest of the organization. <i>NO</i> <ul style="list-style-type: none"> Have any disciplinary actions been brought against you at the chapter/regional/national levels. If yes, please provide details/outcome.
<i>DM</i>	Chapter Participation: <ul style="list-style-type: none"> Are you currently an active member of a local chapter? Name Chapter. <i>CDC/ATSDR</i> How many chapter meetings have you attended during the last year? List by date Describe the last five-chapter activities you have participated in? <i>See Attached</i>	<i>DM</i>	Chapter Leadership Roles: <i>See Attached</i> <ul style="list-style-type: none"> List all officer positions held. (Indicate by title and months/years served) List Committee participation during the last 3 years. (Indicate by title and months/years) <ol style="list-style-type: none"> Describe your specific contributions to the committee/ accomplishments. Did you chair any committees? List and describe any special programs/projects you worked on during the last 3 years.

	<p>Regional Participation:</p> <ul style="list-style-type: none"> Are you currently an active member of your Regional Council? <i>Yes</i> How many Regional Council meetings have you attended during the last 3 year? List by date <i>See Attached</i> Have you served as a regional council representative? (Indicate by months/years) <i>Yes</i> Describe the last five Regional activities you have participated in. <i>See Attached</i> <p>List and describe any special programs/projects you have worked on during the last 3 years.</p>		<p>Regional Leadership Roles:</p> <ul style="list-style-type: none"> Have you served as a regional council representative? (Indicate by months/years) <i>Yes</i> List all officer positions held. (Indicate by title and month/year served) List Committee participation during the last 3 years. (Indicate by title and months/years) <p>a) Describe your specific contributions to the committee/ accomplishments.</p> <p>b) Did you chair any committees? (Indicate by title and months/years) <i>Yes</i></p> <p><i>See Attached for other responses</i></p>
	<p>National:</p> <ul style="list-style-type: none"> Have you served on the National Board of Directors? (Indicate by months/years) <i>NO</i> Have you served as an Elected Officer, Committee Chair and/or Presidential Appointee for a minimum of four years? (Indicate by title and months/years served) <i>Yes</i> Have you served on any National Committees? (Indicate by title and months/years) <i>Yes</i> Have you attended an NTI during the last 5 years (Indicate by title and months/years) <i>See Attached</i> 		<p>Awards/Special Recognition:</p> <ul style="list-style-type: none"> List awards received at the chapter/regional or national levels (Indicate by title and dates) <p><i>See Attached</i></p>

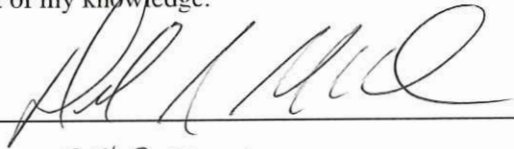


I understand I may be asked to provide documentation to verify the information provided above.

I understand that any false statements or misrepresentation of the above information will result in me being disqualified as a DSHOF Award nominee.

This completed form must be returned in order to determine eligibility. Failure to return this form shall render the nomination package incomplete and will prohibit nominee from consideration.

By signing below, I certify that 1) I understand all of the requirements of this process and 2) all of the above information is true and accurate, to the best of my knowledge.

Signature of Nominee 

Date *7 May 2023*

Blacks In Government
Nominee Certification Award
Dr. Deborah McClanahan

Explanations for the Requirements are detailed below.

Requirement: Yes

Letter of Recommendation: Yes

Disciplinary Actions: No

Chapter Participation:

I am a member with the CDC/ATSDR Chapter.

I have attended 11-chapter meetings in the past year. I have attended (5) Executive Committee meetings in the past year, respectively on Jan 10, 2023; Feb 14, 2023; Mar 14, 2023, Apr 11, 2023, and May 9, 2023. I have attended (11) chapter meetings in the past year, respectively in the months of: May 2022, June 2022, Sep 2022, Oct 2022, Nov 2022, Dec 2022, Jan 2023, Feb 2023, Mar 2023, Apr 2023, May 2023.

Five-chapter activities participated in: Executive Committee meetings, Chapter meetings, Program and Planning meetings, youth competition, and All White Affair planning meetings.

Nominee Statement: Yes

Community Service – Letter of Verification: Yes

Disciplinary Actions: No

Chapter Leadership Roles:

Officer positions held:

Secretary (Jan 2009-Dec 2010)

President (Jan 2011-Dec 2014)

Past President (Jan 2015-Dec 2018)

Parliamentarian (Jan 2015-Dec 2020)

Presidential Advisor (Jan 2015-Dec 2020)

Committee participation:

FLAG Advisor & Mentor, Sep 2011 -Jun 2021

Program and Planning Chair, Jan 2020 - July 2021

All White Affair Chair, Jan 2023 to current

Specific participation to the committee's accomplishments:

As Program and Planning Chair, I organized the chapter's youth competition, prepared the winner for the Regional and or National competitions. Selected youth from the chapter's FLAG program to participate in BIG National Youth Leadership Summit. Supported their efforts to maximize their success.

As FLAG Advisor and Mentor, conducted monthly mentoring session. Picked up students and dropped students off at their respective homes to ensure they were involved in the program with their parent's consent. Involved with FLAG students in school and after school activities. Provided mentorship upon request when not in a formal monthly setting. Attended youth school functions and activities when invited to support their efforts. Organized, planned, and successfully executed visiting 6 colleges in 4 states to offer students the opportunity to be exposed to a higher educational institution. Planted the seed early for them to consider attending college after high school graduation.

As the All-White Affair Chair, recruited 10-chapter members to serve on the committee to conduct a chapter's social affair. The event is open to current, past, potential members, partners, affiliates, and constituents living in the community to be exposed to the Blacks In Government organization. This event will increase and expand BIG to federal, state, and local government employees. The funds raised will be support the chapter's FLAG students' academic success.

Yes, I chaired the following chapter committees:

Program and Planning Chair, Jan 2020 - July 2021

FLAG Advisor & Mentor, Sep 2011 -Jun 2021

All White Affair Chair, Jan 2023 to current

Special Program:

After the murder of George Floyd in May 2020, I organized, planned, and executed the CDC/ATSDR first ever Zoom Call addressing racism and discrimination throughout America and within the agency. As a result of this forum, each Chief Information Officer (CIO) were mandated to develop and establish Diversity Council Groups within their divisions to address concerns of unfair practices of racism and discrimination.

Continued to engage the organization OEEEO office. Met with EEO Senior leadership monthly to discuss filed EEO cases. Consistently provided input to assist with decreasing the number of cases filed. I was also instrumental in receiving the MD 715 Report and sharing it with the chapter members and at the National Levels.

Engaged CDC Senior leadership to become members of BIG. Met on a quarterly basis to discuss ongoing cases of racism and discrimination and provided input on how BIG could assist by setting benchmarks to decrease cases filed. Also gained CDC leadership support to attend the National NTI and to support BIG members attending annually. As a result, CDC leadership also presented during the NTI via Zoom and or in-person.

Regional Participation:

Spring 2020
Fall 2020
Spring 2021
Fall 2021
Spring 2022
Fall 2022

Chapter Representative:

Apr 2020
Nov 2020
May 2021

Regional Council Activities:

Executive Committee meetings
Regional Council meetings
Regional Training Conferences
Attend Youth Competitions
Conducted monthly Strategic Planning meetings

Special Programs: Established Region IV first 5-Year Strategic Plan

Regional Leadership Roles:

Regional Council Representatives:

Apr 2020
Nov 2020
May 2021

Regional Officers positions held:

Second Vice President (Jan 2012-Dec 2015)

Regional Committees:

Strategic Planning Chair (Jan 2019- Dec 2022)
Membership Chair (Jan 2023- current)

Contributions to the committee:

Developed Region IV first ever 5-Year Strategic Plan. This Plan serves as a model for other Regions and training was implemented to Region IV chapters on the Plan.

Currently serves as Region IV Membership Chair, implements methods to recruit and retain BIG members using the Region IV Strategic Plan. Utilizes the At-Large membership roster to contact and recruit members within the local chapter vicinity.

Chaired Committees:

Strategic Planning Chair (Jan 2019- Dec 2022)

Membership Chair (Jan 2023- current)

National:

Elected Office: Third Vice President (Jan 2017- Dec 2020)

Committee: Military Veterans Committee (Jan 2017 – Dec 2020)

Other: Military Meritorious Service Award Coordinator (Jan 2017-Dec 2020)

DYLA Graduate 2013

Chaired State and Local Forum (Jan 2017-Dec 2020)

NTI Attendance:

Aug 2017

Aug 2018

Aug 2019

Aug 2020

Aug 2021

Awards/Special Recognitions:

Life/Gold Plus Member (2011)

BIG Meritorious Award (Aug 2012) -National Award

BIG Distinguished Service Award (2011-2012) -Region IV Award

Trailblazer Award (Dec 2014)

Outstanding Member of the Year Award (Dec 2014)

President's Award (Dec 2014)

Resolution to CDC/ATSDR Chapter Blacks In Government

May 8, 2023

Re: Recommendation for Dr. Deborah McClanahan

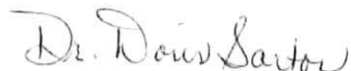
Memo to: National Blacks In Government Board of Director's 2023 Awards Committee

This is a letter of recommendation verifying Dr. Deborah McClanahan's experience as BIG National Third Vice President. During her four-year tenure as National Third Vice President, Dr. McClanahan demonstrated exceptional leadership qualities. Her numerous contributions resulted in various benefits to the membership, including the following accomplishments:

- Facilitated and coordinated the Military Meritorious Service Award. This award recognized African Americans in the civilian workforce and expanded BIG's membership growth. Dr. McClanahan not only implemented the program but did follow-on outreach to the applicant's organizations and agencies by marketing the benefits of becoming a BIG member.
- Served as one of BIG's representatives to the World Conference of Mayors (WCM). Dr. McClanahan worked collaboratively with the WCM to address tenets of civil/human rights and equal opportunity (such as legislation addressing criminal justice reform and systemic racism). She also marketed BIG within the WCM, increasing BIG's membership numbers with our partner organizations.
- Chaired National Ad Hoc Committee to study the feasibility of using a Mobile Application app to enhance BIG's current data management capability. Study recommendations helped facilitate a pilot of using an app during one of our NTIs. This provided an added creative solution to being responsive to our BIG member NTI attendees.
- Coordinated Third Vice Presidents' initiative to become BIG member corporate sponsor. Their monetary donation contributed to the financial viability of our organization. She was one of the first Third Vice Presidents to lead the way donating.
- Expanded State and Local SEP during NTI. Collaborated with numerous organizations to help expand BIG's outreach efforts (i.e., One Hundred Black Men, Historic Black Towns and Settlements Alliance, and National Policy Alliance).

Dr. McClanahan received the National President's Award for her outstanding commitments toward meeting the goals and objectives of BIG and her contributions resulting in significant benefits to the membership. Dr. Deborah McClanahan is more than deserving of the Distinguished Service Hall of Fame recognition.

Sincerely,



Dr. Doris Sartor
Former National President
Blacks In Government, Inc.

DISTINGUISHED SERVICE HALL OF FAME
LETTER OF RECOMMENDATION FOR
Dr. DEBORAH A. McCLANAHAN
May 3, 2023

I, the Honorable Calvin Stevens, Immediate Past Region IV Council President, highly recommend Dr. Deborah A. McClanahan for the honor of being selected as a Distinguished Service Hall of Fame Honoree for 2023.

Dr. Deborah A. McClanahan is a Life and Gold Plus Member of the CDC/ATSDR Chapter. She has been an active member Blacks In Government since 2005.

During my tenure as Region IV Council President, Dr. McClanahan served the region well in the following key positions: Second Vice President (from 2012 to 2015), Corporate Sponsor Chair (2012 to 2015), Strategic Planning Chair (2019 to 2022), and Chapter Representative for a number of years.

While serving as Region IV Council President, I appointed Dr. McClanahan Chairperson of the Strategic Planning Committee. Her efforts resulted in the development and approval of Region IV's Strategic Plan. To this date, this Strategic Plan serves as a model for other Regions and is being used today by the current Region IV Council President.

Dr. McClanahan currently serves as Region IV Membership Chair, appointed by the Honorable Alice Mercer, and approved by the Region IV Executive Committee. She uses her voice and leadership abilities to rationalize in strengthening BIG programs and activities. She consistently shares information about BIG and has been a consummate in fulfilling her duties and responsibilities to make Blacks In Government a shining example for other organizations to follow.

In recognition of Dr. McClanahan untiring efforts and her tireless contributions to the success of Blacks In Government, at the National, Regional, and Local levels, I highly recommend Dr. McClanahan for this prestige award.

Respectfully submitted,

Calvin Stevens

Honorable Calvin Stevens
Immediate Past Region IV Council President

Recommendation of Dr. Deborah McClanahan
Distinguished Service Hall of Fame

I write this recommendation in support of Dr. Deborah McClanahan's nomination for the Distinguished Service Hall of Fame. Dr. McClanahan is a Gold Plus Life Member and has served the Blacks In Government organization unselfishly. She was the President of the CDC/ATSDR Chapter upon my membership in BIG in 2010. Over the tenure of her presidency, Dr. McClanahan remained laser-focused about not only growing the membership of the chapter, but also ensuring the CDC/ATSDR Chapter was impactful in the agency as well as the community.

Dr. McClanahan initiated the CDC/ATSDR Chapter's FLAG Program and served as the program's first FLAG Advisor. In this role, Deborah developed programmatic activities that cultivated the mentees leadership, public speaking, and financial management skills. The program's first all-expenses paid HBCU college tour, which traveled the mentees and mentors to colleges and universities inside and outside of the state of Georgia, was organized and executed during Dr. McClanahan's FLAG leadership.

Being an official employee organization of the CDC/ATSDR agency, Dr. McClanahan knew the importance of engaging the chapter with agency leadership and was successful in securing standing quarterly meetings between the CDC leadership, CDC OEEO, and the leadership of the BIG chapter (2011-2022). It was during these meetings that the CDC/ATSDR Chapter gained a seat at the leadership's table to discuss matters of concern affecting the employees of the agency. It was through this partnership with agency leadership that approval to support NTI through the allocation of the representative number of travel slots to support the chapter delegate strength was made.

During my tenure as chapter president, from 2015-2019, Deborah served in numerous positions such as presidential advisor, immediate past president, chapter NDA Committee Chair, and parliamentarian. Deborah was the visionary, and served as the inaugural chair, for chapter signature events starting in 2011 such as the All-White Affair, Black and White Ball, Black Women Rock, and BIG Family Reunion. These events raised funds to support the activities of the chapter's FLAG program, recognition of the program's mentees, and provided an opportunity to bring awareness of BIG to other CDC employees, as well as community members and leaders.

Dr. McClanahan's dedication and commitment to the CDC/ATSDR Chapter resulted in her receiving the CDC/ATSDR Trailblazer and Chapter Member of the Year awards. She has also been recognized at the Regional and National levels for her untiring commitment to the BIG organization.

Best Regards,

Faye Rashid
CDC/ATSDR Chapter
Parliamentarian
Past President

Nominee Statement
Dr. Deborah A. McClanahan
Distinguished Service Hall of Fame

Dr. Deborah A. McClanahan is a Life/Gold Plus Blacks In Government (BIG) member. She has served the organization since 2005. At the BIG National level, Deborah served in the following capacities: National Third Vice President; Military Meritorious Service Award Coordinator; Nominating and Elections Committee; and as the program coordinator for the Military Veterans Emphasis Program (MVEP) Committee. She is a 2013 graduate of the Darlene Young Leadership Academy (DYLA). She was selected and or appointed by the National President to serve in the following capacities: NOW Generation Liaison between BIG National and Region IV; represent BIG during the Detroit World Conference of Mayors (DWCM); and appointed to lead a Special Ad Hoc Committee to perform research to enhance BIG automated technology systems. She has served as a chapter delegate over 10 years. Dr. McClanahan was awarded the National Meritorious Service Award and the National President's Award for her outstanding performance and leadership.

At the Region IV level, Dr. McClanahan has served as the Second Vice President, Corporate Sponsorship Chair, Strategic Planning Chair, and currently serves as the Membership Chair. She has served as a chapter representative over 10 years. Dr. McClanahan was awarded Region IV Distinguished Meritorious Service Award for her exemplary contributions and outstanding leadership.

Dr. McClanahan is a member of the CDC/ATSDR Chapter. She has served in the following capacities: President, Secretary, Parliamentarian, FLAG Advisor, FLAG Founding President, and as the Chapter Delegates Chair - providing training to chapter members elected to serve during NDA. As President, she established the following Special Ad Hoc Committees, Black Women Rock -recognized 50 black women from throughout the United States for their community services. All White Affair - a social event to raise funds for the FLAG program. The Black and White Ball - a formal event to recognize FLAG students, community leaders and chapter members for their outstanding contributions to BIG. The BIG Family Reunion - designed to bring current, past, and potential members together to expand their knowledge of BIG and to bring exposure to the organization within the communities held. Dr. McClanahan was awarded the CDC/ATSDR chapter's Trailblazer Award, the Outstanding Member of the Year Award and the President's Award for her effectiveness as a BIG Leader and has been instrumental in transforming the CDC/ATSDR chapter and soliciting CDC leader's memberships and support.

Dr. McClanahan currently serves as President, Darlene H. Young Leadership Academy Alumni Association. During her first 100 days in office, she helped to increase financial membership from 35 to 105 members, established committees to enhance the organization, recruited Affiliate members, and instituted the Corporate Sponsor program.

Dr. McClanahan has displayed outstanding leadership, commitment, and dedication throughout the Blacks In Government organization at the National, Region IV, and CDC/ATSDR chapter levels. She is a professional advocate for excellence, equity, and opportunities for all government employees, and consistently strives to improve programs and processes throughout the BIG organization.



Date: May 11, 2023

To CDC/ATSDR Membership

Via: CDC/ATSDR Chapter President

Subject: Black in Government Experience Certificate of Dr. Deborah McClanahan

Dear members,

This letter is to certify that Dr. Deborah McClanahan has served Blacks in Government Inc., in all capacities listed in her nomination package. Dr. McClanahan continues to serve Blacks in Government at the Regional level. As the Chairperson of the board for Thrive Christian Academy she works with youth of metro Atlanta to develop and promote programs which enhance ethnic pride and educational opportunities. Furthermore, encouraging future Black employees in Local, State, and Federal governments to have the ability to maximize their career opportunities and provide a mechanism for inclusion, growth, and advocacy.

Respectfully submitted,

James C. Clausell Sr.

James C. Clausell Sr.

Blacks in Government Inc.
National Board of Directors
Director Region IV



7 May 2023

T.H.R.I.V.E. Christian Academy
6015 Old Stone Mountain Road
Stone Mountain, GA 30087

Blacks In Government, Inc
3005 Georgia Ave NW #7
Washington, DC 20001

SUBJECT: Community Service – Letter of Certification

Dear Blacks In Government Board of Directors,

This letter certifies that Dr. Deborah A. McClanahan has served as the Board Chair, T.H.R.I.V.E. Christian Academy since its inception in Sep 2013 to current. Dr. McClanahan has been a major asset and has contributed immensely to the educational development in the lives of our students attending grades K-12th, dual enrollment students, and faculty.

She has been extremely instrumental by inviting our school to participate at the CDC/ATSDR Blacks In Government annual held Martin Luther King, Jr. Commemoration program. Additionally, Dr. McClanahan invited THRIVE students to participate in the CDC/ATSDR chapter of Blacks In Government Oratorical and STEM competitions. Students competed successfully in the Oratorical competition and was afforded the opportunity to participate in the Region IV competition.

THRIVE students have also been provided the opportunity to join the CDC/ATSDR chapter Future Leaders In America's Government (FLAG) program and staff members have been encouraged to become a member of Blacks In Government.

Each year, Dr. McClanahan confers degrees to THRIVE's graduating students and throughout the year, provide resources and programs for students to join the government workforce. For her leadership, commitment, dedication, mentorship, and guidance, I highly recommend Dr. McClanahan be nominated for Blacks In Government Distinguished Service Hall of Fame Award.

Sincerely,

Monica S. Hall
Founding Principal & CEO
THRIVE Christian Academy



6015 Old Stone Mountain Lithonia Road, Stone Mountain, GA 30087

Office (470) 375-4120 Fax (888) 966-0642

info@ThriveChristianAcademy.org



Resolution to CDC/ATSDR CHAPTER BLACKS IN GOVERNMENT

WHEREAS, Ms. Deborah McClanahan has played an integral role in changing how the BIG CDC/ATSDR conducts Chapter business; and

WHEREAS, Ms. Deborah McClanahan has increased membership during her presidency; and

WHEREAS, Ms. Deborah McClanahan has clearly indicated her strong desire to continue working with the CDC/ATSDR Chapter FLAG Program; and

WHEREAS, Ms. Deborah McClanahan has been a role model for future leaders of the CDC/ATSDR Chapter; and

WHEREAS, Ms. Deborah McClanahan has been a consummate professional in all endeavors of the CDC/ATSDR Chapter; and

WHEREAS, Ms. Deborah McClanahan has shown superior leadership in carrying out the goals and objectives of the CDC/ATSDR Chapter and the BIG Organization; and

WHEREAS, Ms. Deborah McClanahan has inspired others to perform at the highest level of professionalism and accountability;

THEREFORE, be it resolved that Ms. Deborah McClanahan remain an active member of the CDC/ATSDR Chapter of Blacks In Government during her lifetime.

Melvin Green
Annell Manning
Leigh Mink
John Lewis Stone
Paul D. H. W.
Christina Blockman
Ulla Parkes
Barbara Danner

Danny Wake
Dimitri K.
Ellen L. Gorman
K. W.
Mr. & Mrs. Tolson
Cheryl K.
K. W.
Paul J. D.

Selina Mitchell
Denise Green
K. W.
Debra McLendon
K. W.
John Hill
Viggo Seneu